

Designing and Developing Training Material



Latar Belakang:

Setiap tahun perusahaan mengucurkan investasi yang cukup besar, supaya SDM-nya bisa mengikuti training yang berkualitas. Harapannya supaya bisa meningkatkan daya saing dan mem-boosting kinerja.

Supaya training yang didapat bisa berkualitas, tentu dibutuhkan trainer yang handal dan materi training yang didesain dengan profesional.

Materi yang didesain dan dikembangkan secara efektif sangat menentukan hasil training. Materi training yang bagus seharusnya juga dapat digunakan oleh lebih dari satu trainer.

Fokus workshop ini supaya kita bisa menyusun materi yang tepat sasaran guna memecahkan masalah yang muncul di organisasi, serta membantu karyawan untuk mencapai kompetensi yang diharapkan.

Tujuan:

- Memahami konsep Learning Organization dalam organisasi yang dinamis.
- Membuat bahan training sesuai dengan session plan, agar training menjadi relevan dan menjawab kebutuhan organisasi.
- Menyiapkan bahan-bahan pelatihan yang logis dan sistematis, sesuai dengan kebutuhan.

Peserta akan mendapatkan:

- Pelatihan
- Pre-reading "Design and Developing Training Material"
- Materi workshop dalam bentuk PDF
- Case study & group discussion

Investasi Offline

Rp 6.000.000 + PPN 11%

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Rp 3.000.000 + PPN 11%



Setiap pembelian training,
anda akan berdonasi 1 beasiswa
bagi mereka



Workshop Outline:

Module 1:

Training Needs Analysis

- Learning Organization
- Organization, Task & Individual Analysis
- Needs Analysis Frame Work
- 5 steps in Training Needs Analysis Process
- Activities : Mapping Training Need

Module 2:

Designing Your Training Material

- Adult Learning Theory
- Developing Training Material
- Preparing Training Structure
- Preparing Objective of Training
- Activities : Designing Objective of Training

Module 3:

Designing Your Training Material (continued)

- Developing Training Material (continued)
- Preparing Session Planning
- Decided relevant content & Grade the content
- Arrange content & select resources
- Activities : Designing training curriculum

Module 4:

Designing Your Training Material (Continued)

- Developing Case Study and Role play
- Activities : Developing case study
- Tips for Design Content of Slide
- Activities : Presentation your slide

DEVELOPING DIGITAL AGILITY IN PEOPLE: PELATIHAN BERDAMPAK BAGI INDIVIDU DAN BANGSA



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Experiential and Practical Learning Method



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Speaker, Author, Professor, Thought Partner on HR, Leadership, and Organization at The RBL Group
2. Budi Soetjipto
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3. Irvandi Ferizal
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