

# Certified Assessor Training



## Latar Belakang:

Human resources is one of the keys for an organization to be successful in implementing strategy and competing. Therefore, the quality of human resources plays an important role so that organizations can place the right people in the right position.

One way to see the quality of existing human resources is to conduct a soft competency assessment using the Assessment Center method. In order to get a proper competency assessment, skilled and qualified assessors are needed to be able to carry out, assess the entire simulation in the Assessment Center, and put the results of the assessment into a report.

**One GML Indonesia in partnership with PSI now comes with a solution to implement VirtualACTM as an assessment center method to measure competencies all across organizations.**

## Participants will receive:

- Based practices in implementing the Assessment Center and able to respond the competency gap
- Gaining experience in the techniques and implementation process of the assessment center & development
- The assessor certification

Investasi Offline

**Rp 8.500.000** + PPN 11%

Investasi Online

**Rp 7.500.000** + PPN 11%



Setiap pembelian training, anda akan berdonasi 1 beasiswa bagi mereka



**Workshop Outline:**

**DAY 1**

**Assessment Center Role in The Organization**

- Role of Assessment Center in Organization
- Competency Model
- Assessor Role in Assessment Center
- Assessment Center Tools
- Role Play & Case Study

**DAY 2**

**Assessment Center Tools & Assessment Center Delivery**

- Exercise: In Basket / In tray
- Exercise: Case Analysis
- Exercise: Role Play
- Role Play & Case Study

**DAY 3**

**Assessment Center Tools & Assessment Center Delivery**

- Exercise: Group Discussion
- Exercise: Competency Based Interview
- Role Play & Case Study

**DAY 4**

**Assessment Center Analysis and Reporting**

- Assessor meeting – Evaluation and Integration
- Reporting Assessment Center
- Role Play & Case Study

**DAY 5**

**Giving Effective Feedback & Post Test**

- Concept of Feedback
- Exercise: Feedback
- Role Play & Case Study

**DEVELOPING DIGITAL AGILITY IN PEOPLE:  
PELATIHAN BERDAMPAK BAGI INDIVIDU DAN BANGSA**



**World-Class Curriculum**



**Top Facilitators and Practitioners**



**Experiential and Practical Learning Method**



1. Prof Dave Ulrich (Honorary Advisor)  
Speaker, Author, Professor, Thought Partner on HR, Leadership, and Organization at The RBL Group
2. Budi Soetjipto  
Dosen Fakultas Ekonomi dan Bisnis Universitas Indonesia
3. Irvandi Ferizal  
Ketua Forum of Human Capital Perbankan Indonesia (FHCPi) & HR Director of MayBank Indonesia
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9. Dr. Yunus Triyonggo  
Chairman of GNIK Steering Committee
10. David Rogers  
Global Guru on Digital Transformation  
Faculty Director, Columbia Business School

**Kegiatan CSR Bersama Alumni**

- 1 **CDHX Goes to Campus**
- 2 **CDHX Bootcamps for Underprivileged Communities**
- 3 **Scholarship**

**Informasi Pendaftaran**

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Klik QR Code untuk info pendaftaran

