

# CERTIFIED HUMAN RESOURCES PROFESSIONAL (CHRPE)<sup>®</sup> FOR SENIOR EXECUTIVES

ALL NEW 2025

BATCH 77



Only Theory, Framework **X**

Practical Tools and Skills **✓**



HR Management **X**

AI-Oriented Organization & Green HR Management **✓**



Dosen & Lecturer **X**

Best Directors & Senior Consultants **✓**



## TOOLS & GIFTS

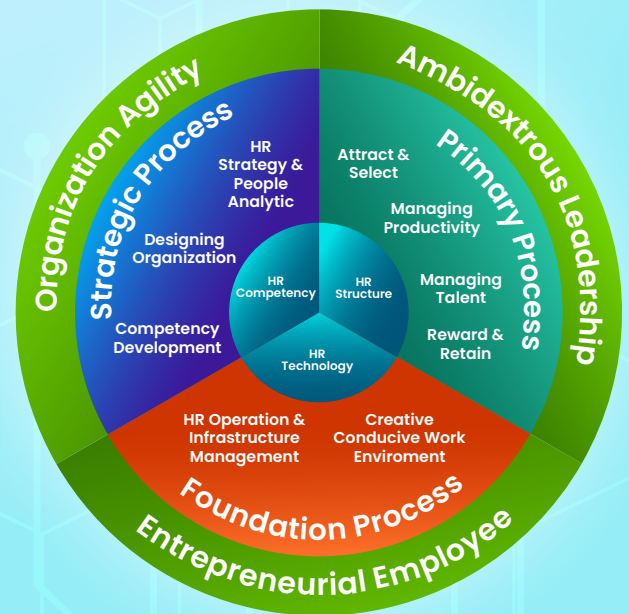
- Handbook for Gen AI in HR Process
- Free integrated HRIS & LMS Apps
- Power BI Tools Dashboard
- HR Tools (HR Scorecard, Talent Mapping, Talent Mobility, Strategic Training Needs Analysis, Career, etc)
- Gift for all participants and best participants
- Free 20 session HR modul webinar, 10 modul asynchronous and +1000 microlearning



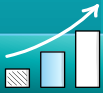
**Prof. Dave Ulrich**

The Father of Modern HR Science, World's No.1 Management Guru (Forbes USA)

*"Bravo!!! In transforming organizations, GML offers an integrated and innovative way to think about and change organizations"*



Business Growth  
Higher Organization Performance



## Course Benefit:



Certification from One GML and BNSP\*



Benchmark visit to leading companies such as Halodoc, XL Axiata, and others



Access to post-training clinic mentoring



Access to alumni programs or HR events by One GML

\*Competency assessment by the certified professional certification agency verified by BNSP. Additional investment Rp 2.500.000



## Workshop Outline:

# MOST COMPREHENSIVE HR PROFESSIONAL CERTIFICATION

### DAY 1

#### HR 4.0 and Planning



- Modern 4.0 HR Concepts
- Strategy and Performance Oriented Organizations
- 10 Strategic HR Competencies
- Developing HR Strategy & Scorecard

### DAY 3

#### Agile Organization Design



- Developing the HR Value Chain & Procedure
- Types of Organizational Structures
- Job Analysis & Job Design
- Workload Analysis

#### Job Evaluation & Grading



- Job Evaluation Concepts
- One GML Point Practices
- Job Grading

### DAY 5

#### Talent Development



- Talent Development Concepts
- Career Management: Design & Aspirations
- Talent Mobility: Critical and Non-Critical Roles
- Succession Planning
- Strategic Training Needs Analysis
- Human Capital Development Plan
- Learning Management System
- Learning Evaluation

### DAY 2

#### Continuous Performance Management



- Steps in Cascading to Individual Scorecards (Planning)
- Performance Management Cycle
- Managing Performance (Monitoring)
- Performance Appraisal (Evaluation)
- Building a Culture of Performance and Innovation

REFRESHMENT TEST

### DAY 4

#### Talent Acquisition & Mapping



- Talent Management Overview
- Attract and Select the Best Talent for Company
- Facilitating Onboarding
- Talent Mapping: Methodology & Exercises

REFRESHMENT TEST

### DAY 6

#### Industrial Relation



- Introduction to Labor Law in Indonesia
- Company Regulations & Cooperation Agreement
- Managing Industrial Disputes
- Managing the Disciplinary Process
- Termination of Employment
- Managing Stakeholders (Unions, Workers, Media, Government)
- Strike Management

**DAY 6**

**Innovative Total Reward and Remuneration System**



- Talent Retention Overview
- Total Reward Concepts
- Total Rewards Basic Guidelines
- Total Reward Design

REFRESHMENT TEST

**DAY 8**

**Change Management**



- Change Management and Common Challenges
- Why Change Often Fails
- Learning the 7 Effective Steps of Change Management

FINAL EXAMINATION (3 HOURS)

PROJECT ASSIGNMENT (1 MONTH)

**DAY 7**

**People Technology & Analytic**



- Technology Trends in HR Management
- HR Improvements: Robotic Process Automation (RPA) vs. AI vs. Gen AI
- HR Digital Competency
- People Analytics Concepts
- Analytics Tools: Dashboards and AI

**Green HR**



- Overview of the 17 SDGs
- Green HRM: HR Strategies for Business Sustainability
- Future-Ready HR: Navigating the Future of Work with Green HRM

**Sharing Best Practice with Guest Speakers**  
CEOs & Top Directors



**Suwardi Luis**  
CEO of GML  
Founder of QuBisa.com



**Erwin Tenggono**  
Deputy President Director of Merisa Group



**Swandejani Gunadi**  
Human Capital & Marketing Director of Adira Finance



**Thomas Purnawan Suharja**  
Chief Human Capital of Halodoc



**Vincent Henry Richard Hilliard**  
HR Director Property Corporation



**Josef Bataona**  
Former Director of Unilever Indonesia, Best HR Professional Award (Majalah SWA)



**Houda Muljanti**  
Director of Compliance of BCA Syariah

Investasi Online

**Rp 15.500.000\***

Investasi Offline

**Rp 18.500.000\***

\*Belum termasuk PPN

Le Méridien Jakarta

★★★★★

**5%**

DISKON

Dapatkan tambahan diskon 5% saat registrasi & bayar di website QuBisa Corporate

**Testimony of Participant**

*"Training dan sertifikasi ini sangat menarik karena bisa mendengar praktisi dan trainer setiap sesi yang berbeda. Banyak pengalaman dan sharing tentang Human Resource dari rekan dan peserta training lainnya. Semuanya sangat bermanfaat buat saya di level senior manager."*



Franciscus Hasiholan Tamba  
Team Leader Perencanaan dan Inisiatif Strategis  
PT Sarana Multi Infrastruktur Company

**Client Served by One GML**



**Informasi Pendaftaran**

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Klik QR Code untuk info pendaftaran

